

REDMOND LACROSSE CLUB

Varsity Head Coach — Boys Lacrosse — 2027 Season

Redmond Lacrosse Club is seeking a Varsity Head Coach to lead our high school boys lacrosse program into the 2027 season. Redmond Lacrosse is committed to fostering the growth of lacrosse in the Redmond, Washington community, and we're looking for a leader who is passionate about the game and about developing student-athletes as players and as young men.

The Varsity Head Coach will lead the varsity team and help set the direction and culture of the program, working closely with the Board of Directors, assistant coaches, families, and the broader Redmond lacrosse community to build on the program's foundation for current and future players.

Position Responsibilities

The Varsity Head Coach is responsible for the leadership, organization, and day-to-day operation of the varsity program and reports to the Redmond Lacrosse Board of Directors. Specific responsibilities include:

1. Lead, coach, and supervise the varsity boys lacrosse team during all practices, games, and other team activities.
2. Serve as the lead coach for the overall program, working with JV and youth-level coaches to ensure a consistent coaching philosophy from youth through varsity.
3. Develop and implement a practice plan and season schedule that builds individual skill, team concepts, and game readiness.
4. Build a positive, competitive, and development-focused team culture rooted in accountability, teamwork, and sportsmanship.
5. Recruit, select, and supervise assistant coaches, in coordination with the Redmond Lacrosse Board.
6. Report to the Redmond Lacrosse Board of Directors; attend Board meetings as requested and participate in program planning.
7. Communicate regularly and professionally with players, families, assistant coaches, Board members, and school administration.
8. Comply with all Redmond Lacrosse Club conduct standards and WHSBLA policies and procedures, including required pre-season paperwork.
9. Foster a safe, inclusive, and respectful environment for all student-athletes.
10. Support student-athletes' success in the classroom and encourage participation in other school activities and sports.

Qualifications and Requirements

Required:

- Experience coaching boys/men's lacrosse at the youth, high school, club, or collegiate level.
- Playing experience at the high school, club, or collegiate level.
- Current USA Lacrosse membership, or ability to obtain one before the season begins.

- USA Lacrosse “Level 1 Coaching” certification, or ability to obtain one before the season begins.
- Current First Aid/CPR certification, or ability to obtain one before the season begins.
- Valid Washington State driver’s license and a clean driving record.
- Ability to pass a background check.
- Availability for all practices, games, and required team activities throughout the season, including some evenings and weekends.

Preferred:

- Prior experience as a head coach or lead assistant coach at the high school or club level.
- Familiarity with WHSBLA rules, scheduling, and program requirements.
- A demonstrated ability to teach and develop players across a range of experience levels.
- Strong organizational and communication skills, and a track record of building relationships with players, families, and volunteers.

Compensation

Compensation is commensurate with experience and will be discussed with qualified candidates during the interview process.

Timeline

Redmond Lacrosse is reviewing candidates now. The position is open until filled, with a goal of finalizing a Head Coach in time for preseason planning; the 2027 varsity season begins in February 2027.

How to Apply

Email: coaching@redmondlacrosse.com

Interested candidates should send a resume and a brief letter of interest outlining their lacrosse playing and coaching experience, leadership philosophy, and relevant certifications.

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