

Wenatchee Valley Lacrosse

Varsity Head Coach

Wenatchee Valley Lacrosse is seeking an enthusiastic, knowledgeable, and committed Varsity Head Coach to lead and continue building our high school boys lacrosse program.

We are looking for someone who has a genuine passion for the game and a desire to make a meaningful impact on the lives of young athletes. The ideal candidate will be a strong teacher, leader, and mentor who can help players develop their lacrosse skills while also promoting accountability, teamwork, sportsmanship, and personal growth.

The Varsity Head Coach will play an important role not only in leading the varsity team, but also in helping shape the overall direction and culture of Wenatchee Valley Lacrosse. The coach will work closely with the Board of Directors, assistant coaches, families, and the broader lacrosse community to build a strong, sustainable program for current and future players.

Position Responsibilities

The Varsity Head Coach is responsible for the leadership, organization, and day-to-day operation of the varsity program and will report to the Wenatchee Valley Lacrosse Board of Directors.

1. Lead, coach, and supervise the varsity team during practices, games, and other team activities.
2. Develop and implement a positive, competitive, and development-focused program culture.
3. Create and execute organized practice plans that promote individual skill development, team concepts, and game preparation.
4. Develop a clear vision and long-term plan for the continued growth and success of the Wenatchee Valley Lacrosse program.
5. Recruit, select, supervise, and support assistant coaches as appropriate.
6. Provide leadership and coordination across the high school program to ensure consistency in coaching philosophy, player development, and team expectations.
7. Foster a safe, inclusive, and respectful environment for all student-athletes.
8. Communicate effectively with players, families, assistant coaches, Board members, and other members of the lacrosse community.
9. Attend Board meetings as requested and participate in program planning and other organizational activities.
10. Ensure compliance with applicable Wenatchee Valley Lacrosse policies, league requirements, conduct standards, and other governing rules and procedures.

11. Support the development of the Wenatchee Valley lacrosse community and help strengthen the connection between youth and high school lacrosse.
12. Encourage student-athletes to pursue success both on the field and in the classroom while supporting healthy participation in other school and athletic activities.

Qualifications and Requirements

The successful candidate should possess a strong understanding of the game of lacrosse and demonstrated leadership and coaching abilities.

Preferred qualifications include:

- Previous experience coaching lacrosse at the youth, high school, club, collegiate, or higher level.
- Playing experience at the collegiate level or significant equivalent lacrosse experience is preferred.
- A demonstrated ability to teach and develop players with varying levels of experience and skill.
- Strong leadership, organizational, and communication skills.
- The ability to build positive relationships with student-athletes, families, coaches, and community members.
- A commitment to creating a positive, disciplined, and competitive team culture.
- Availability to attend and lead practices, games, meetings, and other required team activities throughout the season, including evenings and weekends as necessary.
- Valid driver's license and ability to meet applicable driving requirements.
- Current or ability to obtain required coaching certifications, including USA Lacrosse membership and coaching certification, as applicable.
- Current or ability to obtain First Aid and CPR certification prior to or during the coaching season, as required.
- Successful completion of any required background checks.

Compensation

This is a stipend-based position. Compensation will be commensurate with experience and program expectations and will be discussed with qualified candidates during the interview process.

How to Apply

Interested candidates should submit a letter of interest and résumé outlining their lacrosse playing and coaching experience, leadership philosophy, and relevant qualifications.

Wenatchee Valley Lacrosse is looking for a leader who is excited about the opportunity to develop young men, build a strong team culture, and help grow the game of lacrosse in the Wenatchee Valley.